

## DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

## The Diversity, Equity, and Inclusion Committee of PLIDA will be focused on four main objectives.

- 1. To increase diversity of membership in PLIDA to include experts from a variety of ethnic, religious, and social backgrounds.
- 2. To provide membership with monthly tools that highlight unique aspects of perinatal bereavement that uniquely affects families from an ethnic, religious, or societal point of view and provide members with resources to address these unique challenges for families they care for.
- 3. To specifically address key barriers and challenges related to disparities in the areas of perinatal bereavement, perinatal hospice, perinatal palliative care, and neonatal palliative care.
- 4. Foster an environment for new research opportunities addressing racial, religious, and gender and social disparities.

## 2020 - 2022 COMMITTEE MEMBERS



**Julie Bindeman, Psy-D, Clinical Psychologist, Specializing in Reproductive Psychology** Area of Expertise: Stigma around loss, Medical Termination. Bereaved Parents



Natasha Nurse Clarke, PhD, RN, Assistant Professor CUNY, Lehman College Area of Expertise: Bereavement/Grief Counseling, AA Population



Agata Freedle, MA, LPC, NCC, Doctoral Student Counselor Education
University of Missouri St. Louis
Area of Expertise: Research in Reproductive Trauma and Psychologic Outcomes, Multicultural Humility



Laura Graves, BSN, RN-C, Nurse Coordinator for Immigrant/Refuge Populations
(17 different languages) Center for Global Health and Healing/CARE Clinic, Boise, Idaho
Area of Expertise: Culturally responsive, trauma informed and linguistically appropriate care



**Jennifer Jarvis, M. Div, BCC, Chaplain, Neonatal Bereavement Coordinator** Area of Expertise: Culturally and Religiously Competent Care



**Terri Major-Kincade MD, MPH, Neonatologist** \*
Chair for Texas March of Dimes Steering Committee for African American Outreach. Chair Neonatal Pallaitive Care Teams for multiple hospital systems, North Dallas. Clinical Advisory Board, Return to Zero. PLIDA Board Member and \*Health Equity, Diversity and Inclusion Committee Chair