



PREGNANCY LOSS AND INFANT DEATH ALLIANCE

PLIDA.ORG

## HEALTH EQUITY AND DIVERSITY COMMITTEE

We begin with the understanding that every family's loss of a child is different. All have their own journey to navigate. There are no specific rules, no concrete frameworks, no global approaches. Each family has specific needs, opinions, competencies, beliefs, religions, and cultural backgrounds – all of which can impact how they view and would like to receive bereavement and perinatal and neonatal palliative care services. It is our desire to be sensitive to and mindful of the cultural and spiritual needs and differences of the babies and families through the lens of mutual respect in all of our programs, education, communication, outreach, and forums.

**The Health Equity and Inclusion Committee of PLIDA will be focused on four main objectives.**

1. To increase diversity of membership in PLIDA to include experts from a variety of ethnic, religious, and social backgrounds. PLIDA recognizes that perinatal and infant loss, grief, and bereavement are not one-dimensional. We are committed to growing our membership to reflect the many complex facets of every family that inform the grief process. A more diverse membership will inform research opportunities for networking and highlight gaps in the current literature base for which more data are needed.
2. To provide membership with monthly tools that highlight unique aspects of perinatal bereavement that uniquely affects families from an ethnic, religious, or societal point of view and provide members with resources to address these unique challenges for families they care for.
3. To specifically address key barriers and challenges related to disparities in the areas of perinatal bereavement, perinatal hospice, perinatal palliative care, and neonatal palliative care.
4. Foster an environment for new research opportunities addressing racial, religious, and gender disparities.

### CONTACT INFORMATION

To apply for a position on this committee, please send the below info to [terri.majorkincade@plida.org](mailto:terri.majorkincade@plida.org):

1. Introduce yourself
2. Explain why this committee is important to you and to PLIDA
3. Describe what you can bring to the committee

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